

SCHEDULE 1
NATIONAL MINIMUM WAGE
(Section 6(6))

1. Subject to item 2, the national minimum wage is R20 for each ordinary hour worked.

2. Despite item 1—

- (a) farm workers are entitled to a minimum wage of R18 per hour from 1 May 2018;
- (b) domestic workers are entitled to a minimum wage of R15 per hour from 1 May 2018;
- (c) workers employed on an expanded public works programme are entitled to a minimum wage of R11 per hour from 1 May 2018;
- (d) workers who have concluded learnership agreements contemplated in section 17 of the Skills Development Act, 1998 (Act No. 97 of 1998), are entitled to the allowances contained in Schedule 2.

3. For the purposes of item 2—

"farm worker" means a worker who is employed mainly or wholly in connection with farming or forestry activities, and includes a domestic worker employed in a home on a farm or forestry environment and a security guard on a farm or other agricultural premises, excluding a security guard employed in the private security industry in terms of the Private Security Industry Regulation Act, 2001 (Act No. 56 of 2001);